



## Eligibility Criteria for various teaching posts

### A. Faculty of Engineering & Technology

S. No.	Post	Educational qualification and Eligibility requirements
1.	Dean	<p>Ph.D. or Equivalent, in appropriate discipline. BE/B.Tech. &amp; ME/M.Tech. in relevant branch with 1st class or equivalent either in BE/B.Tech. or ME/M.Tech. is essential. Post Ph.D. Publications and guiding Ph.D. students is highly desirable. Minimum of 15 years teaching/ research/ industrial experience of which at least 5 years should be at the level of Professor. In case of research experience, good academic record and books/ research paper publications/IPR /patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be managerial level equivalent to Associate Professor with active participation/ record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fit by the expert members of the Selection committee.</p> <p>Administrative Experience of atleast 10 Years</p>
2.	Professor	<p>Qualifications as that of Associate Professor and PhD or Equivalent, in appropriate discipline. Post Ph.D. Publications and guiding PhD students is highly desirable. Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 13 years experience in teaching and / or Research and /or Industry.</p> <p>In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications / IPR/ patents, etc., as deemed fit by the expert members of the Selection committee.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
3.	Associate Professor	<p>Qualifications as that of Assistant Professor and PhD degree with first class or Master's degree in the appropriate branch of Engineering &amp; Technology. Minimum of 5 years experience in teaching / research /industry of which 2-3 years post PhD experience is desirable. Post PhD publications and guiding PhD student is highly desirable.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>

4.	<b>Assistant Professor</b>	BE/B.Tech. and ME/M.Tech. in relevant branch with 1st class or equivalent. PhD degree is preferable. Teaching, Research and Industrial experience in a reputed organization /Papers presented at conference and/or in referred journals are desirable.
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## B. Faculty of Paramedical Science

### 1. School of Pharmacy

S. No.	Post	Educational qualification and Eligibility requirements
1.	<b>Dean</b>	<p>First Class B.Pharm. with Master's degree in Pharmacy (M.Pharm.) in appropriate branch of specialization in Pharmacy or Pharm.D. (Qualifications must be PCI recognized). With Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).</p> <p><b>Essential</b> 15 years experience in teaching or research out of which 5 years must be as Professor/HOD in a PCI approved/recognized Pharmacy College.</p> <p><b>Desirable</b> Administrative experience of at least 10 years in a responsible position.</p>
2.	<b>Professor</b>	<p>First Class B.Pharm. With Master's degree in Pharmacy (M.Pharm.) in appropriate branch of specialization in Pharmacy or Pharm.D. (Qualifications must be PCI recognized). With Ph.D degree in any of Pharmacy subjects (Ph.D. Qualifications must be PCI recognized).</p> <p><b>Essential</b> 10 years experience in teaching in PCI approved/ recognized Pharmacy College or research experience out of which 5 years must be as Associate Professor in PCI approved/recognized Pharmacy College. Should have obtained Ph.D. within 7 yrs. having been Associate Professor.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
3.	<b>Associate Professor</b>	<p>First Class B.Pharm. with Master's degree in Pharmacy (M.Pharm.) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized). A PCI recognized Pharm.D. degree holder shall also be eligible for the posts of Associate Professor in the subjects of pathophysiology, pharmacology and pharmacy practice. Ph.D degree essential.</p> <p><b>Essential</b> 3 years experience in teaching or research at the level of Assistant Professor or equivalent in PCI approved/ recognized Pharmacy College.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
4.	<b>Assistant Professor</b>	<p>First Class B.Pharm. with Master's degree in Pharmacy (M.Pharm) in appropriate branch of specialization in Pharmacy (Qualification must be PCI recognized). A PCI recognized Pharm.D. degree holder shall also be eligible for the posts of Lecturer/Assistant Professor in the subjects of pathophysiology, pharmacology and pharmacy practice.</p>
5.	<b>Teaching Assistant</b>	<p>First class B.Pharm. and consistently good academic record with no arrears throughout course of study.</p>

## C. Faculty of Business & Commerce

S. No.	Post	Educational qualification and Eligibility requirements
1.	Dean	<p>An eminent scholar with Ph.D. qualifications in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with minimum of 10 publications as book or research. First class or Equivalent in Masters Degree in Business Administration or equivalent. PhD publications and guiding PhD students is highly desirable. Minimum of 15 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 15 years experience in teaching and / or Research and /or Industry. Contribution to educational innovation, acting of new curricula and courses and technology. Mediated teaching-learning process. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>Administrative Experience of atleast 10 Years</p>
	<b>I.</b>	<b>School of Business Administration</b>
	<b>II.</b>	<b>School of Commerce</b>
2.	Professor	<p><b>a) PG-Business Administration</b> First class or Equivalent in Masters Degree in Business Administration or equivalent. PhD publications and guiding PhD students is highly desirable. Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor or Minimum of 13 years experience in teaching and / or Research and /or Industry. Contribution to educational innovation, designing of new curricula and courses and technology; Mediated teaching-learning process. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p><b>b) UG-Business Administration &amp; Department of Commerce</b> i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2. ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p> <p style="text-align: center;"><b>OR</b></p> <p>An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>

3.	<b>Associate Professor</b>	<p><b>a) PG-Business Administration</b> Qualifications as is for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable. Minimum of 5 years experience in teaching/research/ industry of which 2 years post PhD experience is desirable.</p> <p><b>b) UG-Business Administration &amp; Department of Commerce</b> i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation July, 2018.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
4.	<b>Assistant Professor</b>	First Class or equivalent in Masters Degree in Business Administration or equivalent and 2 years relevant Experience is desirable.

**NOTE: PERSONS WITH DATA SCIENCE / DATA ANALYTICS / BUSINESS ANALYTICS BIG DATA WILL BE PREFERRED FOR ALL LEVEL OF POSTS**

**D. Faculty of Science**

S. No.	Post	Educational qualification and Eligibility requirements
1.	<b>Dean</b>	<p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/ policy papers. (ii) A Master's degree with at least 55% mark or equivalent. (iii) A minimum of <b>15 years</b> of teaching experience in university/ college, and/or experience in research / extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Professor &amp; its equivalent. (iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.</p> <p>Administrative Experience of atleast 10 Years</p>
2.	<b>Professor</b>	<p>A i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2. ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.</p>

		<p style="text-align: center;"><b>OR</b></p> <p><b>B</b> An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
3.	<b>Associate Professor</b>	<p>i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.</p> <p>ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 of UGC Regulation July, 2018.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
4.	<b>Assistant Professor</b>	<p>A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET : Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned. Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.</p>

## II. MCA

S. No.	Post	Educational qualification and Eligibility requirements
1.	Dean	<p>(i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/ policy papers.</p> <p>(ii) A Master's degree with at least 55% mark or equivalent.</p> <p>(iii) A minimum of <b>15 years</b> of teaching experience in university/ college, and/or experience in research / extension at the University/ National level institutions, of which not less than 3 years of experience shall be as Professor &amp; its equivalent.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.</p> <p>Administrative Experience of atleast 10 Years</p>
2.	Professor	<p>An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, Post PhD publications and guiding PhD students is highly desirable.</p> <p>Minimum of 10 years teaching/ research /industrial experience of which at least 5 years should be at the level of Associate professor.</p> <p style="text-align: center;"><b>OR</b></p> <p>Minimum of 13 years experience in teaching and / or Research and /or Industry. In case of research experience, good academic record and books/ research paper publications /IPR/ patents record shall be required as deemed fit by the expert members of the selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications /IPR/patents, etc., as deemed fit by the expert members of the Selection committee.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
3.	Associate Professor	<p>Qualifications as that for the post of Assistant Professor, as applicable and PhD or equivalent, in appropriate discipline. Post PhD publications and guiding PhD students is highly desirable.</p> <p>Minimum of 5 years experience in teaching / research /industry of which 2 years post PhD experience is desirable.</p> <p>In addition to the above; sponsored research project, consultancy, WoS/Scopus Publications, paper presentation are preferable</p>
4.	Assistant Professor	<p>BE/BTech and ME/M.Tech in relevant branch with First Class or equivalent either in BE/BTech or ME/ MTech <b>OR</b> BE/BTech and MCA with First class or equivalent in either BE/BTech or MCA <b>OR</b> MCA with first class or equivalent with two years relevant experience.</p>

## **Other Provisions**

**1.1** The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions in the respective state only: Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation,2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution. Provided further that the award of degree to candidates registered for the M.Phil/Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions: a) The Ph.D. degree of the candidate has been awarded in regular mode only; b) The Ph.D. thesis has been awarded by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal; e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**1.2** A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

**1.3** A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

**1.4** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Professor.

**1.5** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professor.

**1.6** The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.